

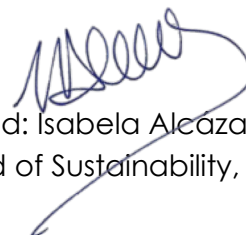
IE University is an institution dedicated to research and education. We train innovative professionals for the jobs of the future with expertise in business and economics, architecture and design, social sciences, technology, law and international relations.

As an Institution of Higher Education, we aim to promote commitment and a sense of environmental responsibility among all members of the university community. That is why we decided to implement an Environmental Management System under the ISO 14001 Standard, making the following commitments:

- » To comply with statutory environmental requirements and other requirements that IE University has agreed to with various stakeholders.
- » To provide a frame of reference for setting environmental targets.
- » To provide the resources necessary to ensure that the environmental targets are achieved, and that the Environmental Management System is implemented and continuously improved.
- » To involve our employees and students, promoting their training and raising their awareness on environmental matters, and spreading the environmental culture throughout the organization.
- » To protect the environment, identifying and measuring the environmental impacts of our activities so we can implement measures to reduce them and prevent pollution.
- » To implement measures for minimizing resource consumption, reducing waste and encouraging energy efficiency.
- » To review and continually adapt this policy, and promote the continuous improvement of the Environmental Management System, to ensure we improve our environmental performance.

In order to make these commitments known, the environmental policy will be distributed to all our employees and students, and will also be made available to stakeholders.

In Madrid, on May 17th, 2021



Signed: Isabela Alcázar Benjumea
Global Head of Sustainability, IE University