

Position: Graduate programs, internships. EMEA region mostly for IE students.

Main roles: Tech, Operations, Sales, Marketing, Project Management, HR.

How to apply:

- You can apply through the [LinkedIn website](https://careers.linkedin.com/) at <https://careers.linkedin.com/>
- LinkedIn has the [referral program](#), is a deliberate recruitment strategy rewarding staff for referring suitable and qualified candidates from their pool of contacts. Talent & Careers can help you to find the right career referral, only when you haven't applied yet through the webpage. You should customize your CV to the specific internship/job position you found on their webpage (at least 80% fit to the requirements), write a short motivational paragraph and send it to us before applying online.
- You can apply through the [IE Career Portal](#).

What do you need:

- **CV:** IEU CV template + Vmock platform. Prepare your CV on this template and sign-up on Vmock (www.vmock.com) using your IE student e-mail address. Work on the automatic feedback provided by the platform until you reach a 75% score approx. **Maximum one-page long!** Once ready, **contact your Career Advisor** for preparing the final version.

Relevant skills

- [English fluency + local language](#)
- [Mindset, passion for technology](#)
- [Strong commercial skills / Leadership & Teamwork](#)
- [Results-oriented / Business driven](#)

Recruitment process

- [ROUND 1 - Phone screen \(15-30 min\)](#)
Phone (video) call with HR person. Usually you need to answer the questions: Why you? Why LinkedIn? Why Sales (for example)? What can you add? Understanding of the role. General Company / Culture knowledge
- [ROUND 2 – Qualification call + Behavioural questions](#)
Phone (video) call with Business Manager across the Regions: 45 min – 1 hour Qualification call (Business case interview), 45 min -1 hour Behavioural questions, + General Company / Culture knowledge

Find [more tips](#) how to be prepared for a Phone (video) call interview.

Use the [Interview Preparation Guide](#) and ask your Career Advisor for a mock interview.